



Curo Group Ltd - Health and Safety Policy Statement

Our overarching objective is the safety of our customers, our colleagues and anyone who lives at, works at or uses our homes, offices, construction sites and shared areas.

We recognise and accept our responsibilities.

- as an employer, for providing a safe and healthy workplace and environment for all our employees;
- as a landlord, for providing properties that are safe for residents and visitors;
- as a builder, for ensuring the safety of our construction sites for those working on or visiting them.

We aim to have in place effective arrangements to assess, manage and control health and safety risks, with the ultimate aim of preventing injury and ill-health.

We will do this by:

- complying with essential statutory requirements as an employer, landlord, housebuilder and provider of other services, and implementing best practice standards wherever possible;
- taking a proactive approach to identifying, assessing and acting to reduce health and safety risks;
- integrating health and safety considerations into standard business practice and decision-making as far as possible;
- consulting with and providing information to colleagues, residents and other persons as appropriate on matters affecting their health and safety;
- ensuring that equipment, PPE, materials, workplaces and procedures for colleagues are suitable and safe;
- providing colleagues with instruction, training and supervision as appropriate to ensure they are competent to do their work safely;
- reviewing this Policy, related operational procedures and health and safety performance data at regular intervals;
- Implementing a robust performance management reporting system covering landlord, construction and colleague health and safety matters which is overseen by the Senior Management Team and Board.

This Policy applies to the whole of the Curo Group (Albion) Ltd and its subsidiary bodies.

Signed for and on behalf of Curo Group Ltd.

Chief Executive
Date: July 2025