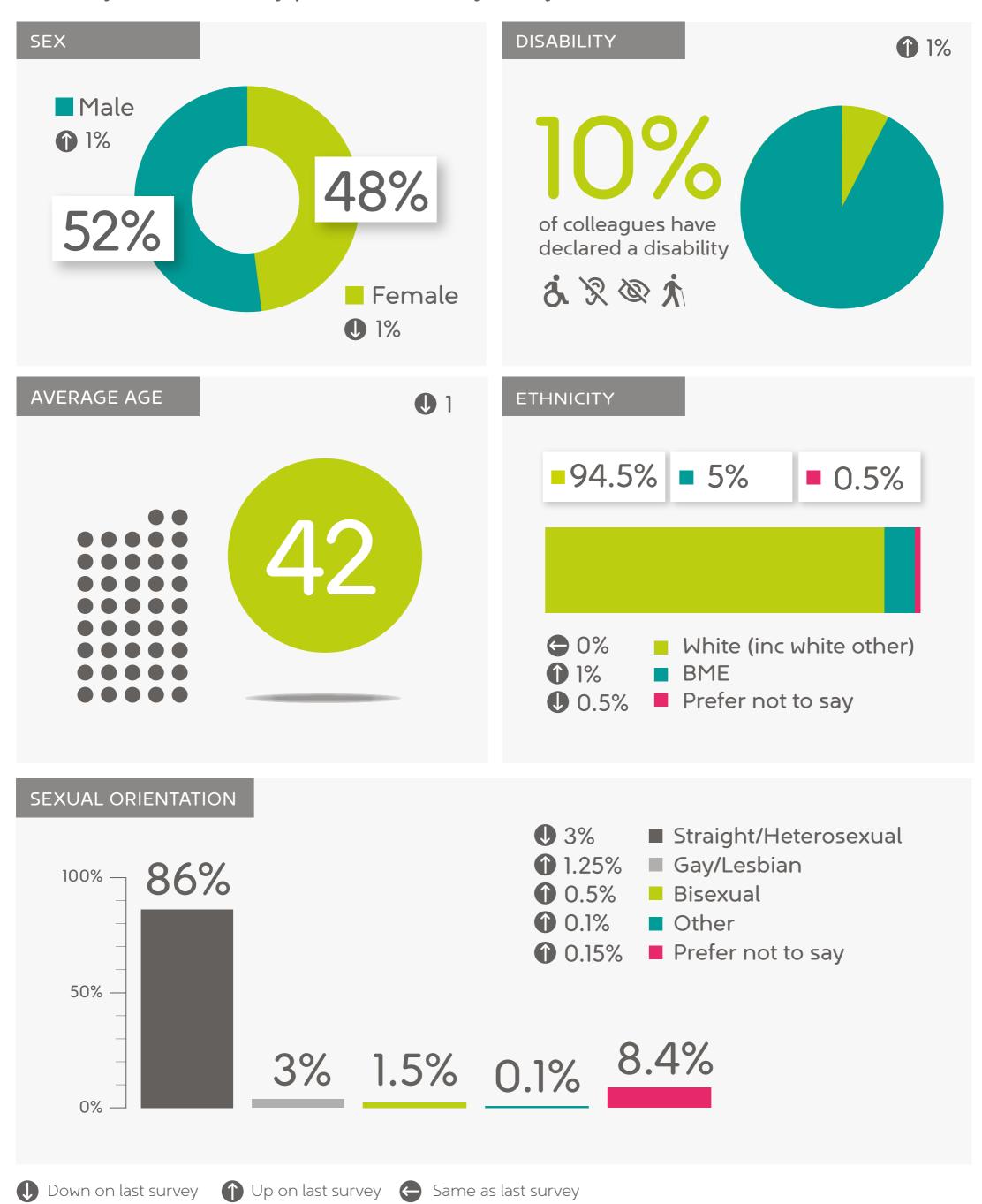
## Colleague demographics

January 2024 - survey produced every two years





## **Board** demographics

January 2025 - survey produced every year

